



**Notice of Nondiscrimination in Programs Receiving Federal Assistance from the U.S.
Environmental Protection Agency**

The Township does not discriminate on the basis of race, sex, religion, age, national origin, color, marital status, disability, political beliefs, height, weight, genetic information, or sexual orientation in the administration of any of its programs or activities, and does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in or oppose actions protected by applicable laws and regulations, or for the purpose of interfering with such rights, and claims of intimidation and retaliation will be handled promptly if they occur.

Programs or activities receiving federal financial assistance must comply with Title VI of the Civil Rights Act of 1964, prohibiting discrimination on the basis of race, color or national origin; Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination against qualified individuals with disabilities; and the Age Discrimination Act, which prohibits discrimination on the basis of age. Education programs or activities that receive federal financial assistance also must comply with Title IX of the Education Amendments of 1972 prohibits employment discrimination on the basis of sex. The Township is responsible for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination requirements implemented federal regulations associated with Township programs or activities receiving federal financial assistance.

If you have any questions about this notice or any of the Township's nondiscrimination programs, policies, or procedures or if you believe that you have been discriminated against with respect to a Township program or activity, you may contact:

Cranberry Township Nondiscrimination Compliance Coordinator
Cranberry Township
2525 Rochester Road
Cranberry Township, PA
Email: NCC@cranberrytownship.org
Phone: 724-776-4806 x 1130

To ensure individuals can invoke these grievance procedures without fear of reprisal, Township explicitly prohibits retaliation against any individual for any purpose, including for the purpose of interfering with any right or privilege guaranteed under any state or federal statutes or regulations because that individual has filed a complaint or has testified, assisted, or participated in any way in an investigation, proceeding, or hearing of any kind or has opposed any practice made unlawful under any state or federal statutes or regulations. Prohibited retaliatory acts include intimidation, threats, coercion, or discrimination against any such individual or group. Any concern regarding retaliation should be reported to the NCC.